

AILISH SCHUTZ

The Human Element Co-founder and Master Consultant, Ailish Schutz, is an entrepreneur, coach, psychotherapist and long-time facilitator of personal growth and human development. Her forty-two-year career spans a broad range of activities and interests from consulting with high-tech and fortune 500 companies, to running a non-profit humanitarian organization that has created projects in the Peruvian Andes. Whether facilitating a group of corporate executives or fundraising for a center for the elderly poor in Peru, Ailish approaches her work with energy, intelligence, and heart.

In 1980 Ailish co-founded Will Schutz Associates (WSA), an international training and consulting firm, with her late husband Dr. Will Schutz. Together, they evolved their company, WSA and The Human Element, into a human relations technology that profoundly and positively affects individual, team and organizational performance. During that time, she continued to study and apply approaches to healing trauma and fostering self-esteem, which are embedded in her work with The Human Element. Helping individuals and groups discover and maximize their potential is her specialty.

While in charge of operations at WSA along with Will Schutz, Jerry Miller and a sterling group of dedicated consultants, therapists and trainers, Ailish co-created consulting and training tools, trained and licensed facilitators and built an international network of people who developed into a worldwide community of Human Element practitioners.

The Human Element technology continues to flourish at present and has been translated into 18 languages and licensed in 20 countries. It remains the gold standard for executive and team development across the globe. In 2001, WSA was sold to BCon International Network headquartered in Tokyo, Japan, Ailish served as President until 2004 at which time Ethan Schutz took over the helm.

Shifting her focus to charitable work, she founded Ayni Projects, a non-profit organization that works in the Peruvian Andes to create model projects that assist the poor in the areas of education, healthcare and elder care. She has lived in Peru and has worked directly with local Quechua communities in the Callejon de Hualyas.

Ailish earned her Master of Arts degree in Psychology from Antioch University and her professional license in Psychotherapy from The State of California